

3140.01 – DELEGATION TO SUPERINTENDENT-DISCIPLINARY SUSPENSION
WITHOUT PAY, PROBATIONARY DISMISSAL, AND RETURN TO ANNUAL
CONTRACT

The School Board hereby delegates authority to the Superintendent to suspend instructional staff without pay for a period not exceeding three (3) days.

- A. An employee who is suspended under the authority of this policy shall be granted all due process rights accorded by the Florida statutes and applicable collective bargaining agreements.
- B. The Superintendent shall regularly notify the Board of actions taken.

The Board also delegates authority to the Superintendent to terminate instructional staff holding a probationary contract and to accept written agreements from instructional staff wherein they agree to matters affecting their employment including a suspension without pay or a return to annual contract status.

F.S. Chapter 120, 1012.27(5)

Approved as to form and legality:



School Board Attorney